

BMS/Q/1007	Corporate Social Responsibility Policy Statement		
Status	Date	Revision	Page
Issue	03/04/20	7	I of I



## Corporate Social Responsibility Policy

Brookvex IMS Ltd provides installation, supply and maintenance services for communications and electrical infrastructure, data and security (including installation of CCTV and access control), general office refurbishment, minor building services and civil works, and highways reinstatement.

We recognise that we must integrate our business strategy and vision to meet the expectations of our stakeholders. Our stakeholders include regulators, customers, suppliers, employees, customers, the community and the environment.

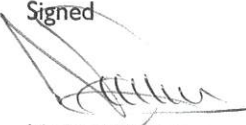
- Our social, economic and environmental responsibilities to stakeholders are integral to our business and we aim to demonstrate these responsibilities through our actions and within our policies.
- All feedback, whether positive or negative, from our stakeholders will be taken seriously. We will record all feedback and where possible, maintain open dialogue to ensure that we fulfill the requirements outlined within this policy.
- We will be open and honest in communicating our strategies, visions, targets and performance to our stakeholders in our continual commitment to sustainable development.

As CEO I am responsible for the implementation of this policy and will make the necessary resources available to realise our corporate responsibilities. The responsibility for our performance to this policy rests with all employees throughout the company.

### Company Aims:

- We will strive to improve environmental performance through the implementation of sustainable development and environmental policies;
- We will ensure a high level of business performance while minimising and effectively managing risk;
- We shall provide a clean, healthy and safe working environment;
- We will register and resolve customer complaints in accordance with our procedures;
- We will operate a diversity and equal opportunities policy for all present and potential future employees;
- We will offer our employees clear and fair terms of employment and provide resources to enable their continual development;
- We shall maintain a clear and fair remuneration policy for our employees;
- We shall provide safeguards to ensure that all employees are treated with respect and without sexual, physical or mental harassment;
- We will, where possible, take an active role in the improvement of our local community;
- We shall uphold the values of honesty, partnership and fairness in our relationships with stakeholders;
- We shall ensure there is no modern day slavery or human trafficking in any part of our business or that of our supply chain;
- Our contracts will clearly set out the agreed terms, conditions and the basis of our relationship;
- We will operate in a way that safeguards against unfair business practices;
- We shall encourage suppliers and contractors to adopt responsible business policies and practices for mutual benefit.

Signed

  
Michael Davidson  
 CEO